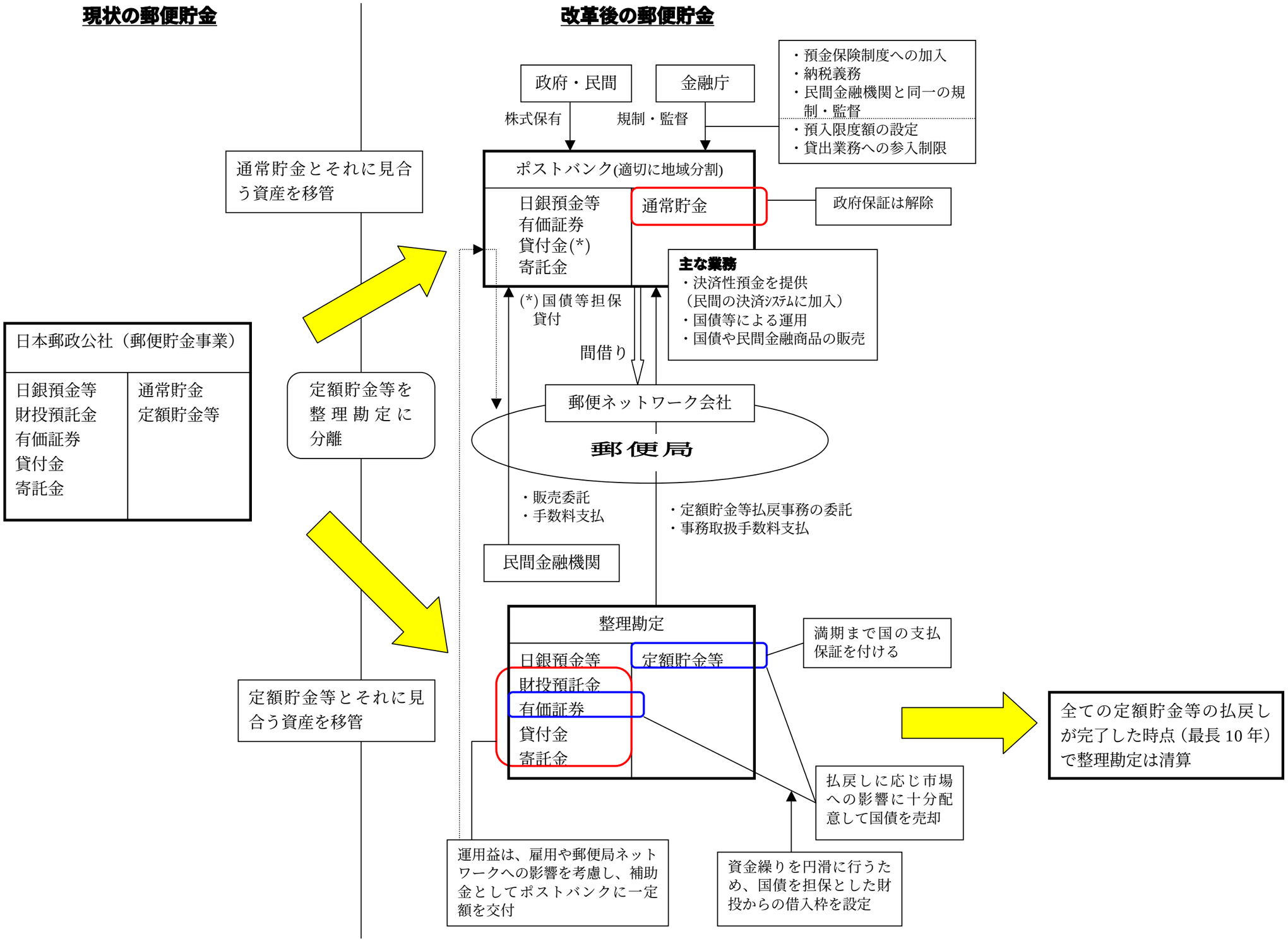
ご参考

具体的改革案のイメージ図